



SECUREWON

Proactive Approaches to Cybersecurity for Independent Schools

Association of Independent Schools in New England

December 10th, 2024

SPEAKERS



**Wayne
Audette**

Founder & CEO at SecureWon

Wayne, founder of SecureWon, brings over 14 years of experience in managed IT and private security to deliver tailored cybersecurity and IT solutions for independent schools, non-profits, and municipalities.

He credits SecureWon's success to its dedicated team, fostering a client-focused culture that empowers organizations to focus on their missions.



**Hank
Bryant**

Dir. of Edu Technology & Innovation
at Nashoba Brooks School

Hank brings over fourteen years of experience working with students as a teacher, in the STEAM lab, and as the Director of Educational Technology and Innovation, guiding interdisciplinary learning.

At Nashoba, Hank has designed and taught integrated curriculum, supervised the Information Services team, and played a central role in strategic initiatives with the school's leadership. He has led the development of the school's STEAM Lab, One Device Per Student Program, and cybersecurity policies, overseeing multiple budgets to support educational and technology needs.



**Justin
Armstrong**

CISSP, HCISPP, CCSP, MS

Justin, a security leader with 23 years of IT and risk management expertise, specializes in healthcare and education.

He excels in regulatory compliance (HIPAA, GDPR) and has developed security programs for SOC 2 and ISO 27001. With experience at MEDITECH and Tausight, Justin now provides CISO services, helping organizations build secure, compliant infrastructures.

Today's Agenda

- 01** Key Trends for 2025
- 02** Understanding Impact
- 03** Proactive Measures
- 04** Case Studies



Never Forget What We Are Protecting



Safety & School Selection

Parents listed
"Safe Environment"
as the top reason
they enrolled their
child in a Private
School.

Safe Environment

50%

Academic
Quality

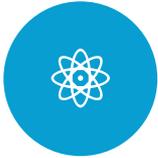
47%

Class Size

31%

Safety & Security Are Top Priority

AS IT IMPACTS



**PROGRAMS &
FUNDRAISING**



**STUDENT
ENROLLMENT**



**SCHOOL
SELECTION**

Goals of Security

01

Protect people,
property, resources,
and data

02

Ensure
Continuity

03

Protect against legal
and financial risks

04

Protect
REPUTATION

IT & Security

HERE TO HELP

1. Ease of Use
2. Resilience
3. Lower Costs Long-term
4. Operational Excellence



Trends In Threats

6,000+ Threats Targeted Schools in 2022

Many anonymous & on social media

1,300 Gunfire Incidents on School Grounds since Sandy Hook

436 deaths & 936 injuries

Data Breaches & Ransomware

36 Million Tips About Child Exploitation in 2023

Business Email Compromise

Wire Transfers, W2s and Other Confidential Data



Protecting Data Protects Students

AS DATA CAN BE USED FOR:

- Identity Theft
- Bullying
- Hate speech
- Blackmail

A LOSS IN DATA IS A LOSS OF TRUST





Data Protection Myths

Data
Protection
Myth #01

MYTH

*"It is IT's
responsibility"*

TRUTH

**It is everyone's
responsibility**

Data Protection Myth #02

MYTH

"Technology can solve the problems"

TRUTH

"If you think technology can solve your security problems, then you don't understand the problems and you don't understand the technology."

— Bruce Schneier, Noted Security Expert

Data
Protection
Myth #03

MYTH

*"Hackers only target
large organizations"*

TRUTH

**They go after easy targets.
They cast a wide net.**

Data
Protection
Myth #04

MYTH

***"GDPR does not
apply here in the US"***

TRUTH

**GDPR does apply if you
advertise in the EU to attract EU
students. States continue to
approve new Privacy legislation
every year.**

Data Protection Myth #05

***"Teachers don't
need training on
data protection."***

MYTH

**Everyone needs regular
training and periodic
reinforcement.**

TRUTH

Data Protection Myth #06

"Students don't need training on data protection."

MYTH

TRUTH

Students are digital natives and need help understanding the risks and how to protect themselves.

MYTHS OVERVIEW

MYTH	TRUTH
01 “It is the responsibility of IT”	It is everyone’s responsibility
02 “Technology can solve the problems”	It’s not a technology problem
03 “Hackers only target large organizations”	Hackers go after easy targets
04 “GDPR does not apply here in the United States”	GDPR does apply if you advertise in the EU to attract EU students
05 “Teachers don’t need training on Data Protection”	Everyone needs training and reinforcement regularly
06 “Students don’t need training on Data Protection”	Students are digital natives and need help understanding the risks and how to protect themselves



01

Culture

02

Leadership

05

Prepare
BEFORE
The
Storm

03

Do The Basics Well

04

Resilience



Tactics

The Obligatory Sun Tzu Quote

"If you know the enemy and know yourself,
you need not fear the result of a hundred
battles."

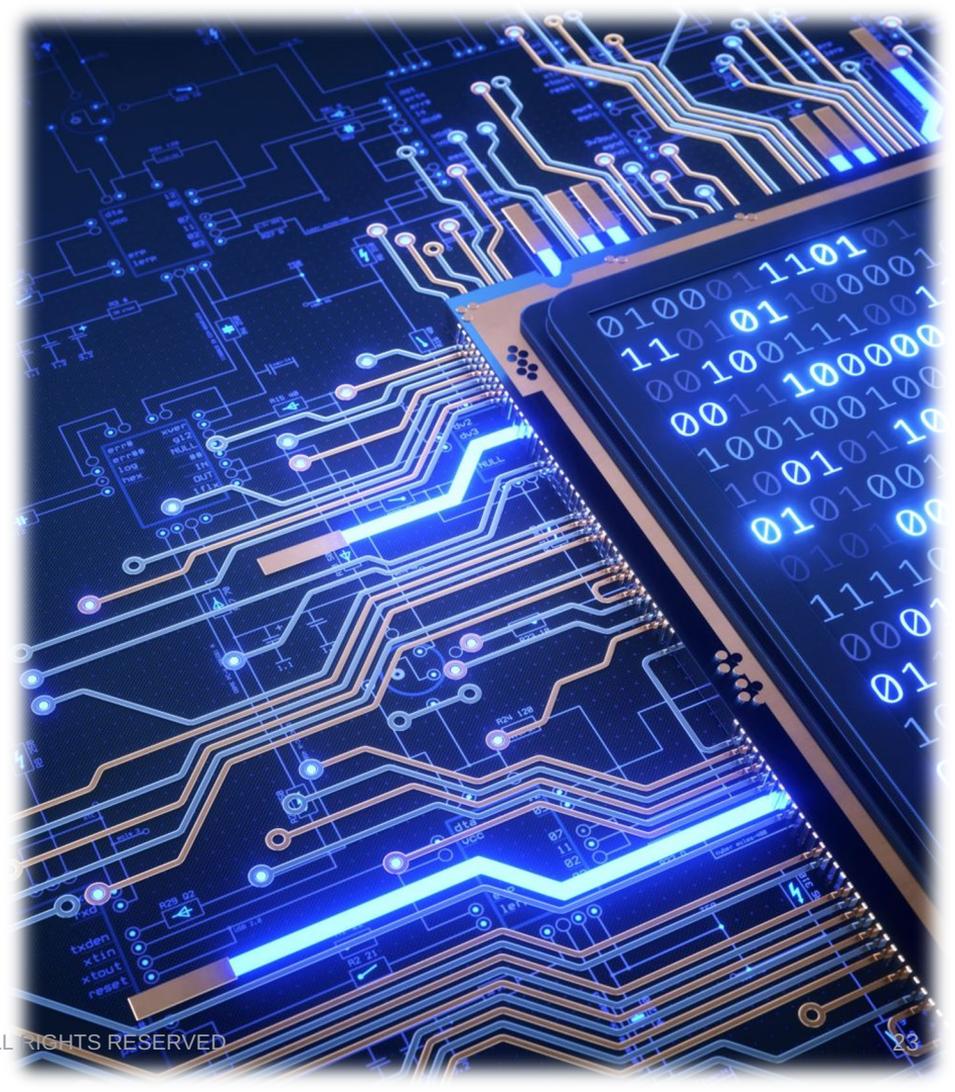
— Sun Tzu, "The Art of War"



Know the Enemy

Hackers Frequently Use

1. Phishing emails
2. Attachments (word docs & PDFs)
3. Malicious Links

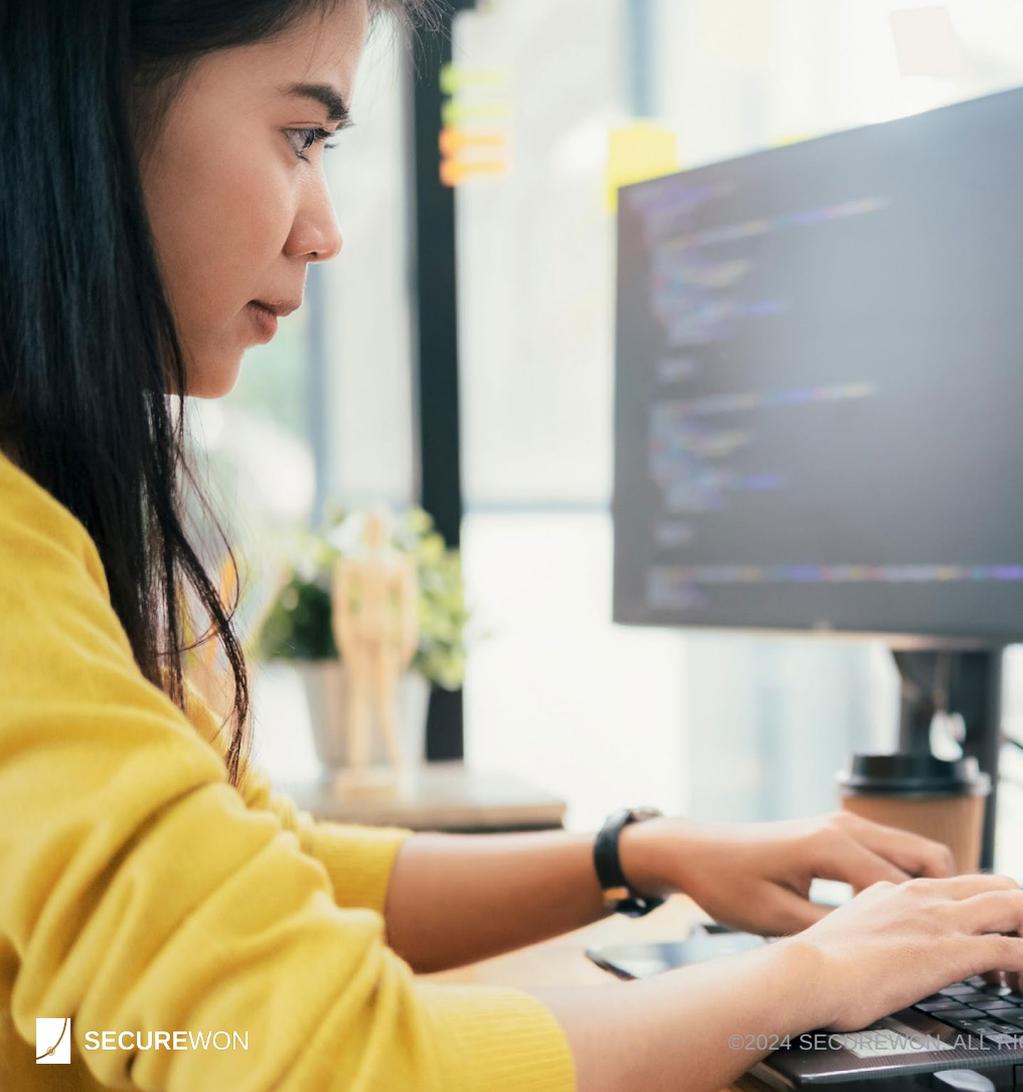


Know Yourself

Do you know everything on your network?

1. Systems
2. Software
3. Vulnerabilities
4. AI Use
5. Free Software ("if it's for free, it's for me!")





Solutions & How They Can Help

- Security Vulnerability Assessments
- SIEM
- Security Operations Center (SOC)
- Cybersecurity as a Service (CaaS)
- Business Continuity
- Disaster Recovery
- Secure Email Gateways
- Moving to Cloud

Security Vulnerability Assessment

BENEFITS

1. Identify Vulnerable Devices & Software
2. Identify Vulnerabilities
3. Triage

THREE CHOICES

1. Take Updates
2. Add further protections
3. Retire the System

Security Incident & Event Management (SIEM)

What it does: Aggregates data from across all of your devices and networks

WHY IT'S IMPORTANT

1. Alerts On Suspicious Activity
2. Can Determine What Happened
3. Threat Hunting

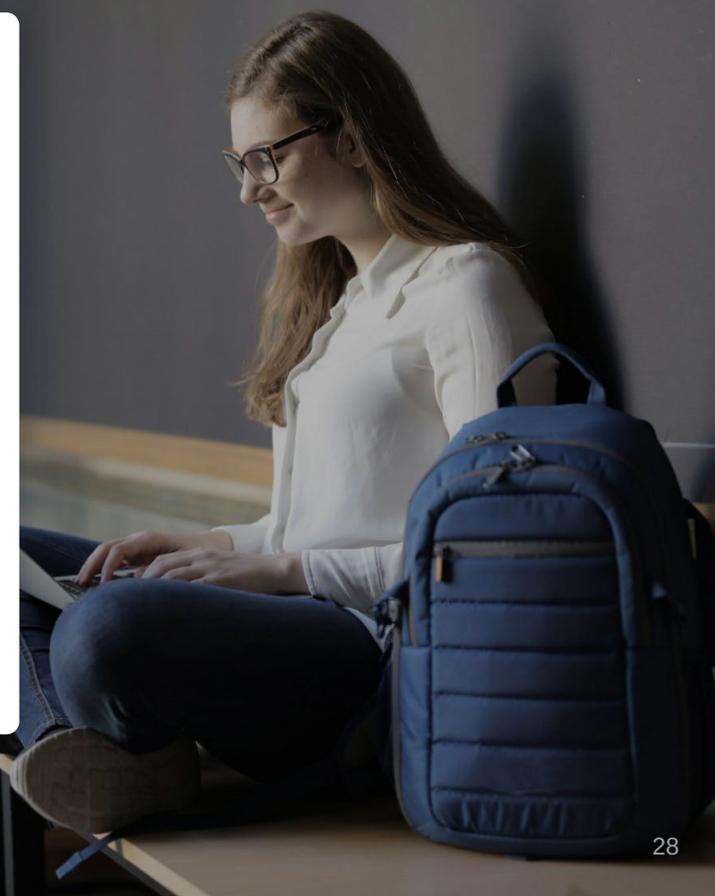
REQUIREMENTS

1. Initial Setup
2. Storage
3. Constant Tuning
4. Experience & Well Trained Staff

Security Operations Center (SOC)

BENEFITS

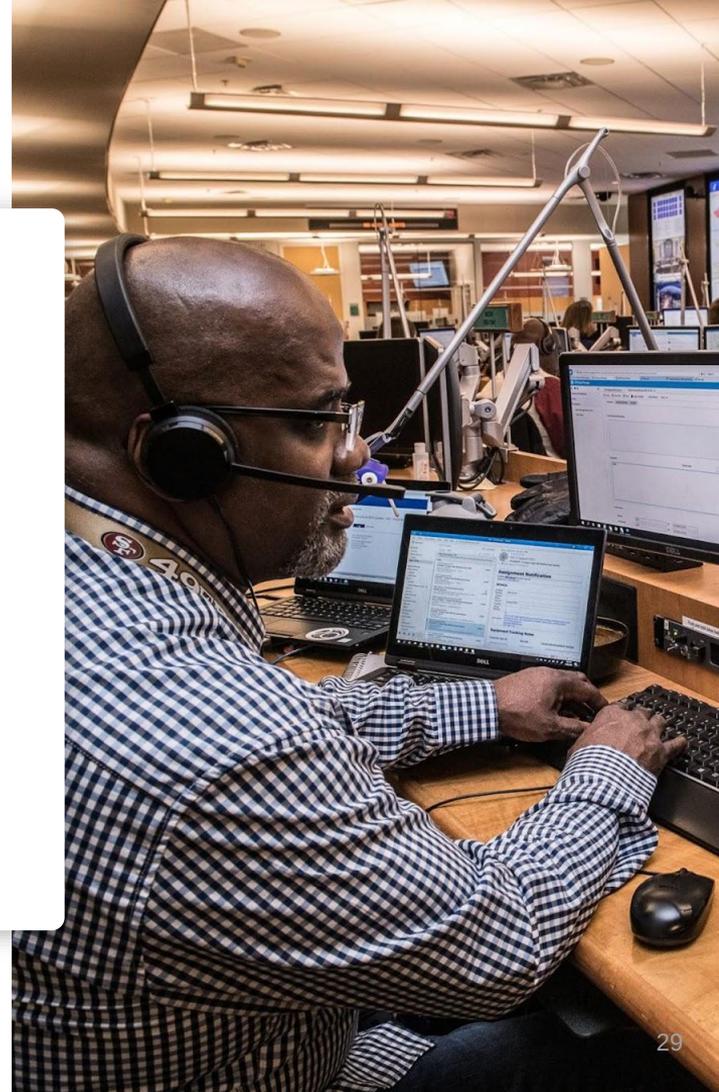
1. Real Time
2. 24/7/365 Coverage
3. Staff with Real World Experience
4. Continuous Improvement



Cybersecurity as a Service (CaaS)

BENEFITS

1. Expert management of your IT Security
2. Strategy & Design for Resilience
3. Security Operations Center
4. Vulnerability Management
5. Incident Response
6. Cost Effective



Business **Continuity**

BENEFITS

1. Plan for Resilience
2. Identify Critical Systems
3. Alternative Systems
4. BC Planning
5. Backups and Disaster Recovery Plans



Disaster Recovery

The Basics of Disaster Recovery & Backups

1. Backup critical data
2. Secure it off site
3. Verify that the backups actually work
4. Ensure that you have several people who can restore the systems



Secure Email Gateways

BENEFITS

1. Protection from most common form of attack
2. Spam Filtering
3. Phishing Protections
4. Malware Detection
5. Centralized Management



Moving to the Cloud

MANY ADVANTAGES

Ease of use, security, latest & greatest.

QUESTIONS TO ASK

1. How is our data protected? Backed up?
2. Does it comply with applicable regulations? (FERPA)
3. Does the provider share the data with others?
4. What is the Service Level Agreement (SLA)?

Cloud Considerations

Backups may still be needed!

Data loss can happen when there is an employee transition.

Use of AI

1. Privacy Policy? What happens to that data you feed into it?
2. Service Level Agreements
3. Inaccuracies ("hallucinations")
4. Ownership of output

STRATEGIES & TACTICS OVERVIEW

STRATEGY

- 01 Culture
- 02 Leadership
- 03 Do the Basics Well
- 04 Resilience

TACTICS

- 01 Security Vulnerability Assessments
- 02 SIEM
- 03 Security Operations Center (SOC)
- 04 Cybersecurity as a Service (CaaS)
- 05 Business Continuity & Disaster Recovery
- 06 Secure Email Gateways
- 07 Moving To The Cloud

CASE STUDY 01

OVERVIEW

A large school system in MA engaged SecureWon to perform a Physical and Cybersecurity Assessment of the municipality's 21 physical school campuses.

SERVICES INCLUDED

1. Conduct a Physical Security Assessment to establish a security baseline for all district locations, based on leading standards.
2. Review current IT security documentation to identify areas for improvement.
3. Assess the “current” state of security operations and develop an “optimal” future state, identifying key gaps.
4. Provide actionable recommendations with a strategic implementation plan.

CASE STUDY 01

RECOMMENDATIONS

With rising school violence across major U.S. cities, we recommended that the City adopted physical security standards, training protocols, and a centralized technology platform.

Lessons point to six key recommendations:

- 1. Strengthen Physical Security:** Invest in secure entrances, metal detectors, and cameras to prevent unauthorized access and enhance safety.
- 2. Improve Emergency Plans:** Develop and regularly practice emergency response plans with coordinated drills to ensure readiness.
- 3. Expand Mental Health Services:** Increase access to counselors, psychologists, and mental health training for early intervention.
- 4. Invest in Safety Technology:** Utilize tools like threat detection software, automated alerts, and smart locks for campus security.
- 5. Boost Community Engagement:** Collaborate with parents, law enforcement, and the community to support safety initiatives and encourage vigilance.
- 6. Train Staff and Students:** Provide regular training in active shooter response, situational awareness, and basic first aid for emergency preparedness.

CASE STUDY 02



OVERVIEW NASHOBA BROOKS

Located in Concord, Massachusetts, Nashoba Brooks School serves children in grades preschool-3 and girls in grades 4-8. The school focuses on developing character, confidence, and community while delivering personalized educational experiences.

THE CHALLENGE

Hank Bryant, Director of Educational Technology and Innovation at Nashoba Brooks School, manages the technology needs of 250 students and 75 staff members with a small team of two. His responsibilities also include overseeing a hands-on STEAM lab, managing schoolwide curricular integration, and teaching classes making his workload extensive and diverse.

KEY CHALLENGES INCLUDED:

- 1. Limited Bandwidth:** A demanding schedule left minimal time for critical system updates, security patches, and infrastructure maintenance.
- 2. Security Concerns:** Parents prioritized their children's privacy and security, placing pressure on the school to protect personal and financial data while safeguarding against malware and breaches.
- 3. Subpar Support:** The school's previous IT provider offered slow response times, prompting a search for a more reliable partner.

CASE STUDY 02

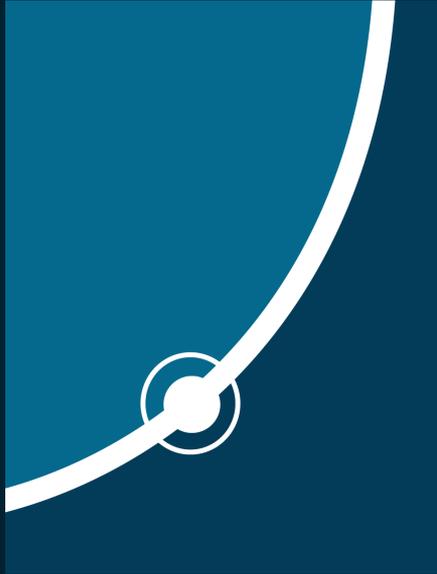
THE SOLUTION

SecureWon conducted a comprehensive cybersecurity assessment and implemented a series of targeted improvements:

- 1. Infrastructure Overhaul:** Recommended and executed a network switch upgrade, completed within two months, ensuring the school's network remains future-ready for at least five years.
- 2. Enhanced Cybersecurity:** Developed a robust cybersecurity program, securing networks, applications, and personal data against threats.
- 3. Proactive IT Support:** Provides advanced support for complex IT issues, enabling the internal team to focus on core responsibilities without adding headcount.
- 4. Physical Security Enhancements:** Upgrading cameras, door security systems, and monitoring software to improve campus safety.
- 5. Strategic Planning:** Partnering with the school to identify future needs and plan for growth projects



Q&A



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Thank you!

Next Steps

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